

## Ambitions

## 2023-24 CPD PROGRAMMES FOR

## **TEACHING STAFF**

TRAINING | CONTINUING PROFESSIONAL DEVELOPMENT | CAREER PROGRESSION

## **OUR 2023/24 CPD OFFER**

ш	ECT YEAR 1+2	YEAR 3 TEACHERS ONWARDS	MIDDLE LEADERS AND ASPIRING MIDDLE LEADERS	SENDCOs	SENIOR LEADERS AND ASPIRING SENIOR LEADERS	ALL TEACHING STAFF
School Direct ITT through Pathfinder Teaching School hub.  GTP programme.	ECF through Ambition Institute.  Weekly mentor meetings in Y1 and a 10% reduction in teaching load.  Fortnightly mentoring meetings in Y2 and a 5% reduction in teaching load.  Fortnightly Trust wide ECT meetings.  In school CPD sessions.	<ul> <li>Aspiring Middle Leaders programme.</li> <li>Becoming an inspirational teacher.</li> <li>In addition to the specific CPD events above, Year 3+ teachers can also access:</li> <li>ECT Year 1+2 programme of CPD events.</li> <li>and</li> <li>SENDCo programme of CPD events.</li> </ul>	NPQ's in:  Early Year's leadership  Leading Literacy  Leading teacher development  Leading Behaviour and culture  Trust curriculum development day.  Extended SLT experience.  Trust Curriculum lead experience.  School to school shadowing.	Termly SENDCO Trust Network meetings.  NPQ in: Senior leadership NPQSENCO or NASENCO Award  School to school shadowing. Trust SEN training sessions. Optional additional online courses.  IPSEA SEN Law for SENCOs. CYC SENCO Network meetings.	<ul> <li>NPQ's in:         <ul> <li>Senior leadership</li> <li>Headship</li> <li>Executive leadership</li> <li>Early Headship Coaching for New Headteachers</li> </ul> </li> <li>Trust Educational Leadership meetings.</li> <li>Trust SLT meetings.</li> <li>Safer Recruitment.</li> <li>School to school shadowing.</li> </ul>	New staff Induction programme and peer mentor.  South Bank Development CPD programme.  Curriculum development sessions.  Annual South Bank Conference.  Child Protection* and Safeguarding.*  Access to core and optional SEND CPD.  Prevent.*  FGM.*  First Aid essentials.*  External CPD on request.  Release time to attend external CPD.
WHEN DO TRAINING EVENT	S TAKE PLACE?					
Applications open in October for the next academic year.	A tailored programme throughout the year.	A tailored programme throughout the year.	Typically before the start of each term following a discussion with your line manager and CPD lead.  Good progress towards appraisal targets should be considered.	Typically before the start of each term following a discussion with your line manager and CPD lead.  A tailored programme throughout the year regarding the Trust SEN training sessions.	Typically before the start of each term following a discussion with your line manager and CPD lead.  Good progress towards appraisal targets should be considered.	At least termly Trust curriculum development sessions.  External CPD requests are to be made to line manager and the CPD lead for consideration.  * Provided through Educare