

# Ambitions

## 2023-24 CPD PROGRAMMES FOR SUPPORT STAFF

TRAINING | CONTINUING PROFESSIONAL DEVELOPMENT | CAREER PROGRESSION

### OUR 2023/24 CPD OFFER

TEACHING ASSISTANTS	DESIGNATED SAFEGUARDING LEADS	COVER SUPERVISORS AND HLTAs	SCHOOL ADMIN AND FINANCE	SITE STAFF	BUSINESS AND ADMIN MANAGERS	PASTORAL STAFF	TECHNICIANS	ALL SUPPORT STAFF
<ul style="list-style-type: none"> <li>Trust SEN training sessions.</li> <li>Core CPD on the four areas of need.</li> <li>Optional additional online CPD courses.</li> <li>Intervention specific CPD as guided by your SENDCO.</li> <li>Other relevant training that is required to address pupils' needs will also be considered.</li> </ul>	<ul style="list-style-type: none"> <li>Termly DSL Trust Network meetings.</li> <li>Half termly supervision delivered from the Director of SEN and Safeguarding.</li> <li>CYC DSL update meetings.</li> <li>Contextual training throughout the year to respond to emerging trends.</li> </ul>	<ul style="list-style-type: none"> <li>SB Development CPD programme.</li> <li>Curriculum development sessions.</li> <li>Access to core and optional SEND CPD.</li> <li>Optional additional online CPD courses as appropriate to your role and aspirations.</li> </ul>	<ul style="list-style-type: none"> <li>Role specific training and CPD e.g attendance training, specific systems training on SIMS/ other specialist software.</li> <li>Option to undertake qualifications relevant to role through the apprenticeship route.</li> <li>Optional additional online CPD courses as appropriate to your role and aspirations.</li> </ul>	<ul style="list-style-type: none"> <li>Asbestos Awareness.</li> <li>Legionella Awareness.</li> <li>Asbestos Duty to Manage.</li> <li>IOSH Managing Safely.</li> <li>L8 Duty Holder.</li> <li>COSHH.</li> <li>Fire Marshall/Warden.</li> <li>Additional online IOSH approved CPD accredited courses.</li> </ul>	<ul style="list-style-type: none"> <li>Fortnightly Business Managers network meetings, rotating round the schools.</li> <li>School Business Manager qualification (L4 or L5).</li> <li>Optional additional online CPD courses e.g. IOSH/H&amp;S based training.</li> <li>Ad-hoc training and support from CFO, DoHR, EO and HRA where requested or required.</li> </ul>	<ul style="list-style-type: none"> <li>NPQ in Leading Behaviour and culture.</li> <li>Access to core and optional SEND CPD.</li> <li>Optional additional online CPD courses as appropriate to your role and aspirations.</li> <li>Contextual training throughout the year to respond to emerging trends.</li> <li>Pathfinder Teaching school pastoral sessions.</li> </ul>	<ul style="list-style-type: none"> <li>Role specific training and CPD e.g. CLEAPPS for Science Technicians, DATA accredited H&amp;S for DT Technicians.</li> <li>Option to undertake qualifications relevant to role through the apprenticeship route.</li> <li>Optional additional online CPD courses as appropriate to your role and aspirations.</li> </ul>	<ul style="list-style-type: none"> <li>New staff Induction.</li> <li>Annual South Bank Conference.</li> <li>Child Protection.*</li> <li>Safeguarding.*</li> <li>Prevent.*</li> <li>FGM.*</li> <li>First Aid essentials.*</li> <li>Health and safety.</li> <li>External CPD on request.</li> <li>Release time to attend CPD.</li> </ul>

### WHEN DO TRAINING EVENTS TAKE PLACE?

<p>A tailored programme throughout the year.</p> <p>Typically before the start of each term following a discussion with your line manager or SENDCO.</p>	<p>A tailored programme throughout the year.</p> <p>Typically before the start of each term following a discussion with your line manager or Director of SEND and Safeguarding.</p>	<p>A tailored programme throughout the year.</p> <p>Typically before the start of each term following a discussion with your line manager</p>	<p>A tailored programme throughout the year.</p> <p>Typically before the start of each term following a discussion with your line manager</p>	<p>A tailored programme throughout the year with some training recurring every three years.</p> <p>Typically before September each year following discussion with your line manager.</p>	<p>A tailored programme throughout the year.</p> <p>Typically before the start of each term following a discussion with your line manager</p>	<p>A tailored programme throughout the year.</p> <p>Typically before the start of each term following a discussion with your line manager.</p>	<p>A tailored programme throughout the year.</p> <p>Typically before the start of each term following a discussion with your line manager</p>	<p>External CPD requests are to be made to line managers for consideration.</p> <p>Mandatory training will take place in the Autumn term of each year via Educare*.</p>
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