

# South Bank Multi Academy Trust

(A company Limited by Guarantee)

Annual Report & Financial Statements

Financial Year 1 September 2017 to 31 August 2018

Company Registration Number 10067116

(England & Wales)



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# **Reference and Administrative Details**

Members	Dr Alison Birkinshaw OBE Shauna Finch Edwin Thomas Dr Claire Antrobus Peter Quinn				
Trustees	Edwin Thomas (chair) Nicola Mitchell (vice-chair) Reuben Barrett Martin Frost Andrea Preston Helen Priestley Patricia Boyle Jill Hodges Paul Edwards (resigned 11 April 2018) Graham Wilson (resigned 1 Sept 2018)				
Trust Principal/Accounting	Anna Cornhill (retired 31 August 2018)				
Officer	Jo Edwards (appointed 1 September 2018)				
Headteacher Group	Anna Cornhill (retired 31 August 2018) Trevor Burton Adam Cooper James McGann Paul Edwards (appointed 1 September 2018)				
Chief Finance Officer	Rebecca Guest (resigned 31 August 2018)  Michael Gidley (appointed 1 September 2018)				
Company Name	South Bank Multi Academy Trust				
Principal and Registered Office	Woodthorpe Primary School Summerfield Road Woodthorpe York England YO24 2RU				
Company Registration Number	10067116 (England and Wales)				



Independent Auditor	BHP LLP Rievaulx House 1 St Mary's Court Blossom Street YORK YO24 1AH
Bankers	Lloyds Bank plc 45 Hustlergate BRADFORD West Yorkshire BD1 1NT
Solicitors	Browne Jacobson Mowbray House Castle Meadow Road NOTTINGHAM NG2 1BJ
Surveyors	FHP Property Consultants 8 Riverside Court Pride Park DERBY DE24 8JN



# Trustees' Report

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the period 1 September 2017 to 31 August 2018. The annual report serves the purposes of both a trustees' report and a directors' report under company law.

The trust operates three primary academies, for pupils aged 3 to 11, and two secondary academies, for pupils aged 11 to 16, all located in the southern region of the City of York. Its academies have a combined pupil capacity of 3,244 and had a roll of 2,973 in the school census on 4 October 2018. Across the Trust the MAT employed 358 staff during 2017/18.

### Structure, Governance and Management

#### Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of South Bank Multi Academy Trust are also the directors of the charitable company for the purposes of company law. The charitable company operates as South Bank Multi Academy Trust and trades as: Knavesmire Primary School, Scarcroft Primary School, Woodthorpe Primary School, Millthorpe School and York High School.

Details of the trustees who served during the year and to the date these accounts are approved are included in the Reference and Administrative Details on page 3.

#### Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

#### Trustees' Indemnities

The Trust, through its Articles, has indemnified the Trustees to the fullest extent permissible by law. During this period the Trust also purchased and maintained liability insurance for its Trustees through the Risk Protection Arrangement, to a maximum of £10,000,000 per loss per year.

#### Method of Recruitment and Appointment or Election of Trustees

Under the Articles, the Members may appoint by ordinary resolution up to six Trustees. The Trustees may also appoint Co-opted Trustees. The term of office for any Trustee shall be four years. Subject to remaining eligible to be a particular type of Trustee, any Trustee may be reelected or re-appointed.



The Trustees have been carefully selected to establish a broad and effective skill set. Three trustees were appointed by the Members for their skills and expertise in school governance and leadership. These three Trustees were nominated as past members of the three Local Boards of Governors from the founding schools. Three further trustees were co-opted for their skills and expertise in business, specifically finance, human resources and law. These positions were filled on the basis of competitive interview.

A further two trustees have been co-opted for their knowledge of school improvement and school leadership.

At least two elected parent governors are part of each Local Governing Board.

All vacancies are advertised widely in the school and local community to draw on the broadest possible pool of candidates. Appointments are skills-based, and decided on the basis of a rigorous application and interview process following a skills audit of Trustees.

### Policies and Procedures Adopted for the Induction and Training of Trustees

New Trustees are provided with induction training on commencement of their roles. This is followed up with bespoke training sessions covering school finance and school standards. The Chair also meets with all trustees individually to establish their training needs.

The Trust holds bi-annual Strategic Away Days for trustees, which include a training component based on the training needs the trustees have identified themselves. These have included:

- The formulation of a Growth Strategy
- · Training on the management of organisational change
- The refinement of the Trust's existing Strategy Document

The Trust buys into the City of York Council governor advice and training service, through which trustees are able to access training offered by the Local Authority. Information about these opportunities is circulated to all trustees and trustees are encouraged to attend relevant sessions.

#### **Organisational Structure**

The Members of the Trust act as custodians of the Trust's vision and values. They take a handsoff strategic view of the Trust, and act as a 'check and balance' on the Trustees.

Trustees are responsible for overseeing the management and administration of the Trust and are accountable to the Members. They ensure that the Trust successfully delivers on its aims in a transparent and accountable manner. They provide entrepreneurial leadership of the Trust within a framework of prudent and effective controls which enables risks to be assessed and managed. They support and challenge the Trust management (Trust Principal, Chief Finance Officer and Headteacher Group). They set the strategic direction of the Trust, ensuring that the necessary financial and human resources are in place for the Trust to meet its objectives. They approve



Trust-wide policies, approve budgets and the Trust annual Development Plan, and monitor the effectiveness of Local Governing Bodies. The Trustees appoint the Trust Principal, the Chief Finance Officer and appoint the headteachers in consultation with the Local Governing Boards.

The Trustees have established three bodies:

- 1. Finance and Audit Committee
- 2. Education and Standards Committee
- 3. Health, Safety and Safeguarding Working Group

The Trust Principal is the Trust's Accounting Officer. She and the headteachers form the Headteacher Group, which is the Trust's senior leadership group, responsible for implementing the policies determined by the Trustees and leading school improvement across the Trust. The Trust Principal also line manages the Chief Finance Officer.

Local Governing Bodies are accountable for standards, staffing, and expenditure within approved budgets in their respective schools.

Following a review of governance in November 2016, there is complete separation between the different levels of governance so that no individual sits at more than one level, except for the Chair of Trustees who is also a Member and the Vice Chair of Trustees who is acting as interim Chair of Governors at York High School.

#### Arrangements for setting pay and remuneration of key management personnel

Key management personnel are: the Trustees, the Trust Principal, the Headteachers and the Chief Finance Officer.

Determination of the pay and remuneration of the headteachers is delegated to the Local Governing Boards of their respective schools. The pay and remuneration of the Trust Principal (in respect of that role) and the Chief Finance Officer are determined by the trustees and are reviewed annually based on their overall performance and also their performance against specific appraisal objectives. Trustees do not receive remuneration for their role as Trustees.

#### Trade union facility time

Under the provisions of the Trade Union (Facility Time Publication Requirements) Regulation 2017, where an academy trust has more than 49 full time equivalent employees throughout any 7 months within the reporting period, it must include information included in Schedule 2 of the regulations. The information to be published consists of four tables covering:



#### Relevant union officials

Number of employees who were relevant	Full-time equivalent number
union officials during the relevant period	
2	1.52

### Percentage of time spent on facility time

Percentage of time	Number of employees
0%	0
1%-50%	2
51%-99%	0
100%	0

#### Percentage of paybill spent on facility time

Provide the total cost of facility time	£3,532
Provide the total pay bill	£7,375,360
Provide the percentage of total pay bill spent on facility time, calculated as:  (total cost of facility time/total pay bill) x 100	0.05%

#### Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as:	
(total hours spent on paid trade union activities by relevant union officials during the relevant period/total paid facility time hours) x 100	0.00%



#### Related Parties and other Connected Charities and Organisations

The South Bank Multi Academy Trust works in cooperation with other educational organisations including:

- accepting teacher trainees through the Pathfinder Teaching School Alliance, the Ebor Teaching School Alliance, the Yorkshire Teaching School Alliance and the Universities of York and York St John.
- Carrying out school improvement activities for City of York and North Yorkshire on a paid basis.

There are no transactions with related parties requiring disclosure.

# **Objects**

The Trust has two objects:

- 1. To manage and develop schools, offering a broad and balanced curriculum to advance education in the United Kingdom for the public benefit.
- To promote and provide facilities for recreation and leisure time for the benefit of the inhabitants of its local area, in the interests of social welfare and with the object of improving the condition of life of the inhabitants.

#### **Aims**

The Trust aims to provide an excellent education for every child in its schools. The Trust offers an inclusive education, rooted in the community and working closely with the Local Authority and other local partners. The Trust respects and supports the unique strengths of each school, within a shared ethos of openness, collaboration and willingness to challenge.

The Trust's shared aims are:

- To facilitate collaboration and partnership working, in the best interests of all children and families within the locality.
- To work together to find effective solutions to meet school improvement challenges faced across the member academies, and in other local schools.
- To pool strengths, knowledge and skills in order to provide training and support for staff across the member academies.



# **Strategic Objectives**

The Trust's strategic objectives are to:

- Manage finances with robust oversight to ensure best value for money, using shared services to achieve best value and economies of scale.
- Sustain and improve the schools' academic standards through challenge and collaboration.
- Manage the internal organisation of the MAT to ensure maximum effectiveness, providing peer challenge and support for leaders at all levels.
- Manage the external growth of the MAT to ensure the company is sustainable and viable.
- Sustain and improve the MAT's reputation among its key stakeholders and community.

The key steps and success criteria for achieving these objectives are set out in detail in the annual MAT Development Plan.

#### **Public Benefit**

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Trust's aims and objectives.

### Strategic Report

#### **Achievements and Performance**

**Key Performance Indicators 2018** 

**Knavesmire Primary School:** 

Capacity: 498

On Roll 414 (Sept 2018)

Ofsted grade: Outstanding (Nov 2007) confirmed interim inspection (April 2011)

As one of the founding schools of the Trust, Knavesmire continues to demonstrate outcomes well above national expectations at EYFS, KS1 and KS2. It is active within the Trust and has impacted significantly on the outcomes of sister academies especially at KS2.



#### **Scarcroft Primary School:**

Capacity: 315

On Roll 381 (Sept 2018)

Ofsted grade: Outstanding (January 2009) reduced tariff inspection report.

Scarcroft Primary School was one of the founding schools of the Trust. The Headteacher became the Trust Principal and Accounting Officer 3 days a week from 1 May 2017. Her Deputy Head teachers stepped up to lead the school in her absence for this period. The Headteacher retired from her post at Scarcroft on 31 August 2018.

The Trust acted in support of the school and appointed a new Chair of Governors.

In order to support the growth in primary age children in the area, Scarcroft increased to a two form entry from September 2017.

The York Schools and Academies Board (YSAB) provided a grant of £6,000 to improve writing across the school. The Knavesmire Primary staff also provided CPD and in-class support which enabled outcomes to be at, or above National expectations with capacity embedded for future success.

#### **Woodthorpe Primary School:**

Capacity: 420

On Roll 388 (Sept 2018)

Ofsted grade: Good (Dec 2016)

Woodthorpe joined the Trust in October 2017 and the Central Sevices team of the Trust relocated to the school site.

Outcomes at EYFS, KS1 and KS2 remain below national in all areas except for writing which is a strength of the school. YSAB provided £6,000 for the priorities of Early Years reading, boys' reading at KS2 and outcomes for more able children. In 2018 Maths outcomes were unexpectedly down. The Trust is providing a support package for the school for 2018/19.



#### Millthorpe School:

Capacity: 1,020

On Roll 1,043 (Sept 2018)

Ofsted grade: Good (March 2014)

Millthorpe School was one of the founding schools of the Trust. In September 2017 the Headteacher began to support York High School which had been graded by Ofsted as Inadequate in their January 2017 inspection. The Headteacher became an Executive Headteacher over both schools from September 2017. A Head of School was appointed from September 2017 at Millthorpe and the internal leadership structure reorganised to meet the needs of both schools. In 2018 Progress 8 was once again positive at 0.22, with Attainment 8 at 51.9. and of the 63 students taking EBacc 38.9% achieved the required standard (23% national). Girls outperformed boys and non-FSM outperformed FSM children.

#### York High School:

Capacity: 991

On Roll 752 (Sept 2018)

Ofsted grade: Inadequate (Jan 2017)

York High School joined the Trust in May 2018 supported by a conversion package of £125,000 from DFE and £100,000 from YSAB. The Headteacher retired and was replaced by the Executive Headteacher from Millthorpe and a Head of school appointed from the internal leadership team. The senior leadership team was under capacity until September 2018 when final vacancies, apart from one, were filled. Subject specialists and heads of department were on long term absence or there were significant vacancies throughout 2017/8. The outcomes for 2018 were well below national expectations in all areas. Progress 8 at -0.90; Attainment 8 at 34.5 and of the 18 students taking EBacc 12% achieved in line with expected outcomes.

#### Carr Junior School:

Trustees have voted to welcome Carr Junior School into the Trust from 2019, and the school has been granted its Academy Order by the Regional Schools Commissioner.

Ofsted grade: Requires Improvement (Feb 2018)



### Going Concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

#### Financial Review

The Trust formed with three schools, two of which had surplus balances and one of which was in deficit. The deficit, of value £124,000, was transferred to the Education and Skills Funding Agency (ESFA) as a debt which is currently being repaid over 5 years to March 2022. Forward budget projections suggest that this will be manageable and that all academies will be in a neutral or surplus reserve position moving forward for the next few years.

Two further schools joined the trust during the year, Woodthorpe Primary School in October 2017 and York High School in May 2018. Woodthorpe brought forward a surplus balance as a convertor academy. York High School was brought into the trust as a sponsored academy and benefits from a Start Up grant from the ESFA and school improvement grants from the ESFA and City of York Council. Both schools are below capacity.

The major source of funding for the MAT schools is the GAG. Current indications are that this is likely to stay static on a cash basis. The process of moving to the national funding formula was commenced from April 2018. Millthorpe School in particular would benefit from such an uplift, but it will be welcomed by all five academies. It should be noted that current per-pupil funding in the City of York Local Authority is the second lowest of the 150 Local Authorities nationally and so financial efficiency remains a priority for the MAT. A key influence on total funding is of course pupil numbers. Trustees have noted that forward planning over the next five years of pupil numbers across the MAT (which takes into account local demographics, recent pupil recruitment patterns and the impact of recent expansion works) has an upward trend.

Although all five of our academies are, or have recently been, growing, which is a benefit to the MAT as a whole, there remains a significant risk caused by lagged funding arising from the previous year's roll being used to fund the current year's children. Knavesmire School has experienced lagged funding each year since 2010/11 due to annual increases in pupil numbers it is now running at full capacity. The school has managed this effectively using reserves set aside for this purpose. Millthorpe School is in deficit due to pupil growth on lagged funding, however, and this means that the MAT will need to continue to carefully manage lagged funding over the next few years.

During this period, the Trust benefitted from the balance of a Primary Chain Grant which helped fund the post of Trust Principal for 2017/18.



In addition, the trust has received funding from City of York YSAB to support school improvement work, a grant to support the work of our Chair of Trustees as a National Leader of Governance, and a Multi Academy Trust Development and Improvement grant to fund the appointment of a Trust Business Manager for 2018/19.

The Trust has also benefitted from a number of successful Condition Improvement Fund bids, to the value of £2.167m in 2018/19, which have enabled the replacement of roof coverings and windows at three of the schools. The improvement works continue into the 2018/19 financial year.

Our main costs are wages and, in particular, teacher salaries. Reviews by the Trust Board show that pupil-teacher ratios in our academies are better than national averages, indicating that we are obtaining good value for money.

The Trust established a team of centralised Finance staff during 2017 and is working to embed consistent processes across the academies. Support is provided for new schools joining the Trust who are required to move over to new financial procedures. A Trust Business Manager has been appointed and commenced on 1 September 2018. This role will provide additional capacity and support to the School Business Managers in the areas of HR, safeguarding, procurement and fundraising.

The Trust has remained in a positive cash position throughout the period and cashflow forecasts indicate that this will continue in the next financial period. As a result, it has been possible to invest cash in short term higher interest deposit accounts with Lloyds.

The local government pension scheme (LGPS) shortfall has increased from £1.056m to £1.709m during the period. This increase is due to the two schools added during the year that brought in deficits of £1.218m, therefore the underlying performance of the LGPS during 2017/18 is positive. A deficit repayment is included in the monthly LGPS contributions.

# Reserves Policy

The Trustees review the reserve levels of the MAT annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The educational obligations that the MAT has on a day-to-day basis are funded from its restricted reserves that were provided for this purpose. The Trustees understand that they must ensure that the MAT has sufficient working funds to cover delays between receipt of grants and spending; in addition, the MAT must be able to deal with unexpected emergencies that may arise, such as urgent maintenance.

The Board has agreed that the Trust should aim for reserves of 4% of total revenue funding.

The MAT's current level of general reserves is £178,000 as of 31 August 2018 and the level of restricted general funds is £511,000. Taking into account the nature of the MAT's income streams,



the Trustees are of the view that reserves at this level are sufficient to cover its current working capital needs.

# **Investment Policy**

The Trust has an Investment Policy in place. When the level of free cash reserves held by the MAT exceed that which is necessary to service its ongoing working needs, the Trustees will consider investment of the excess funds over an appropriate period. The Trustees have agreed to invest in short-term guaranteed investments to maximise the MAT return without compromising cash flow.

# **Principal Risks and Uncertainties**

The Trustees maintain a Register of Risk. The items of highest risk include:

- a reputational and financial risk for acquiring other academies this is being managed using a comprehensive due diligence process and legal help with the operation of the conversion process
- a risk that growth is too rapid and that our new financial systems are not embedded in new
  academies rapidly enough this is being managed by the centralising our finance
  functions and the creation of the Financial Controls & Systems Manager role.
- a risk that the pension fund is in significant deficit and the employers' contribution rate can
  increase with little notice this is being minimised by taking regular advice on contributions
  and reconsidering the position with every annual report.
- a risk that while the MAT is small, the Headteacher Group may lack capacity to move forward on urgent School Improvement matters – the Trust Board has appointed a parttime salaried Trust Principal in order to manage this risk.
- the impact of an adverse Ofsted judgement.
- a risk over data breaches under the newly introduced General Data Protection Regulations.

# **Fundraising**

The schools in the trust raise funds through requests for voluntary contribution from parents towards the cost of curriculum materials and school trips.



#### Plans for Future Periods

The Board has plans for one school to convert to academy status and join the Trust during the financial period 2018-19 and discussions are in progress with other local primary schools. This is in keeping with the Trust's Growth Strategy, which is to expand to 10 schools in the medium term.

It recognises that the size of the Trust must increase if the central services such as financial control, school improvement and joint procurement of services and goods is to be economically beneficial. A comprehensive process of due diligence was implemented by the Trust Board to minimise the risks surrounding the acquisition of an academy.

The key objective of the Trust remains the same: providing an excellent education to the young people and parents of our community. Through expansion, we expect to be more able to fund school improvement work. A programme of joint staff development is currently taking place between our three primary schools and two secondary schools. Further cross-phase activities in Leadership and SEND are also in place to facilitate improvement.

# **Employees and disabled persons**

The trustees recognise that equality of opportunity is an integral part of good practice within the workplace and have adopted an Equalities Policy, which is publically available.

The South Bank Multi Academy Trust acknowledges the duty placed on it by the Equality Act 2010 and applies the following values, principles and standards to all employees, including disabled persons regarding consideration of applications for employment, the treatment of employees who become disabled and the training, career development and promotion of disabled persons:

- · Equality and social justice
- Acknowledging and valuing diversity
- Respect for others
- Compliance with equality legislation
- Elimination of all forms of prejudice and unfair discrimination
- Active challenge to stereotypes, prejudiced attitudes and unfair discriminatory behaviour
- Commitment to the positive development of all staff and trustees
- Accountability for compliance with the trust's policy by all members of the schools, board members and others engaged in activities on behalf of the trust.



# **Employee consultation**

The trust encourages staff contributions at all levels and collaboration between schools. The school heads meet regularly to share knowledge and best practice. There are regular school meetings and briefings to ensure staff are kept aware of developments and consulted. All staff take part in training and development opportunities throughout the school year.

### Funds Held as Custodian Trustee on Behalf of Others

The Trust holds funds for the York Schools Sports Network which is run from York High School for the benefit of all schools across York.

The balance of funds held at 31 August 2018 is £59,857.

### **Auditor**

Insofar as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware
- the trustees have taken all steps that they ought to have taken to make themselves aware
  of any relevant audit information and to establish that the auditor is aware of that
  information.

The Trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 11 December 2018 and signed on the Board's behalf by:

Edwin Thomas
Chair of Trustees

Date 11.12.18



# Governance Statement

# Scope of Responsibility

As trustees we acknowledge that we have overall responsibility for ensuring that South Bank Multi Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Trust Principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between South Bank Multi Academy Trust and the Secretary of State for Education. The Trust Principal is also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

#### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 7 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible		
Edwin Thomas (chair)	7	7		
Nicola Mitchell (vice-chair)	6	7		
Reuben Barrett	4	7		
Martin Frost	7	7		
Andrea Preston	2	7		
Helen Priestley	7	7		
Graham Wilson	5	7		
Jill Hodges	6	7		
Pat Boyle	5	7		
Paul Edwards	3	4		

### **Finance & Audit Committee**

The finance and audit committee is a sub-committee of the main board of trustees. Its purpose is to be responsible for the matters set out in it terms of reference which include:



- Funding
- Budgeting
- · Monitoring of expenditure
- Reviewing Financial Procedures
- Health & Safety
- Asset Management
- Property Management
- External Audit
- Responsible Officer work
- Financial Management & Policies

During the financial period being reported on, the most significant issues were:

- · establishing the central services team;
- integrating the two new academies into the trust.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible		
Reuben Barrett (chair)	4	5		
Martin Frost	3	5		
Helen Priestley	1	5		
Edwin Thomas	5	5		
Paul Edwards	1	2		

The trust board has established an education and standards sub-committee to oversee the maintainance and improvement of educational standards at the schools in the trust.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible		
Jill Hodges	4	4		
Nicola Mitchell	5	5		
Andrea Preston	2	5		
Edwin Thomas	4	5		
Graham Wilson	1	4		
Pat Boyle	4	4		

During the year, the board took the decision to establish a safeguarding and safety group to provide assurance on the standards of safeguarding and health and safety across the trust. The group consists of a trustee, the Trust Principal and the safeguarding governor from each school.



# Review of Value for Money

As Accounting Officer, the Trust Principal has responsibility for ensuring that the Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received. The Accounting Officer understands that there is accountability to the Trustees, to the DFE and to the ESFA.

The Accounting Officer has considered how the Trust's use of its resources has provided good value for money during the year, and is aware that there is a requirement to report to the Board of Trustees where value for money can be improved. The Accounting Officer has delivered improved value for money during this financial year by:

- ensuring competitive tendering processes were used for purchase of audit services, utilities and IT;
- ensuring centralisation of finance functions in order to make the Trust more streamlined and more efficient;
- implemention of a Budget Monitoring Policy in order to more closely monitor expenditure in individual schools within the Trust.

# The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives; to evaluate the likelihood of those risks being realised and the impact should they not be realised; and to manage them efficiently, effectively and economically. A system of internal control has been in place in South Bank Multi Academy Trust for the period 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements.

# Capacity to Handle Risk

The Board of Trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks and that it has been in place for the period 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.



### The Risk and Control Framework

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees
- regular reviews by the Finance and Audit Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- · clearly defined purchasing (asset purchase or capital investment) guidelines
- · delegation of authority and segregation of duties
- · identification and management of risks

The Board of Trustees has considered the need for a specific internal audit function and the scope that such a function would have. An internal audit firm, Forrester Boyd, was appointed to carry out this function and reports were received by the board from them in July 2018. The reports from the auditors, covering the process of due diligence reporting and compliance with the academies financial handbook, were favourable, with no major items requiring attention. BHP acted as the Trust's external auditors for this financial period.

#### Review of Effectiveness

As Accounting Officer, the Trust Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the Trust's financial management and governance self-assessment processes;
- a range of regular checks and monitoring by the Trust Principal;
- · the Trust Principal's ongoing supervision of and liaison with the CFO;
- the Trust Principal's appraisal of the performance of the CFO and the central finance team;
- the work of the Chief Finance Officer and the Business Managers within each academy who have responsibility for the development and maintenance of the internal control framework.

Approved by order of the members of the Board of Trustees on 11 December 2018 and signed on its behalf by:

**Edwin Thomas** 

Chair of Trustees

Jo-Edwards

Accounting Officer



# Statement of Regularity, Propriety and Compliance

As Accounting Officer of South Bank Multi Academy Trust (from September 2018) I have considered my responsibility to notify the Board of Trustees and the Education & Skills Funding Agency (ESFA) of any material irregularity, impropriety or non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2017.

I confirm that I and the Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2017.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

Jo Edwards

Accounting Officer

11 December 2018



# Statement of Trustees' Responsibilities

The trustees (who act as governors of South Bank Multi Academy Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018
- make judgments and accounting estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.



Approved by order of the members of the board of trustees on 11 December 2018 and signed on its behalf by:

Edwin Thomas, Chair of Trustees

(A company limited by guarantee)

#### INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF SOUTH BANK MULTI **ACADEMY TRUST**

#### **Opinion**

We have audited the financial statements of South Bank Multi Academy Trust (the 'academy') for the year ended 31 August 2018 which comprise the Statement of Financial Activities incorporating income and expenditure account, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education & Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2018 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice: and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education & Skills Funding Agency.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the academy's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

page 25 **BHP LLP** 

(A company limited by guarantee)

# INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF SOUTH BANK MULTI ACADEMY TRUST

#### Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

#### Matters on which we are required to report by exception

In the light of our knowledge and understanding of the academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### **Responsibilities of Trustees**

As explained more fully in the Statement of Trustees' responsibilities, the Trustees (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the academy's ability to

(A company limited by guarantee)

#### INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF SOUTH BANK MULTI ACADEMY TRUST

continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the academy or to cease operations, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's Report.

#### Use of our report

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Michael Jackson (Senior statutory auditor)

for and on behalf of

BHP LLP

Statutory Auditors

Rievautx House 1 St Mary's Court Blossom Street York

YO24 1AH

Data: 13 December 2018

BHP LLP

(A company limited by guarantee)

# INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO SOUTH BANK MULTI ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 17 October 2017 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2017 to 2018, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by South Bank Multi Academy Trust during the year 1 September 2017 to 31 August 2018 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to South Bank Multi Academy Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to South Bank Multi Academy Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than South Bank Multi Academy Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

# Respective responsibilities of South Bank Multi Academy Trust's accounting officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of South Bank Multi Academy Trust's funding agreement with the Secretary of State for Education dated 31 March 2016, and the Academies Financial Handbook extant from 1 September 2017, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2017 to 2018. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

#### Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2017 to 2018 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

The work undertaken to draw our conclusion includes:

- Detailed testing on a sample basis to assess the nature of expenditure and whether funds have been used appropriately;
- Review of the academy's internal financial procedures to ensure that controls are in place to prevent or identify regularity issues;

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# INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO SOUTH BANK MULTI ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (continued)

• Ensure that ESFA approval has been obtained for relevant transactions;

 Discussions with Governors, Senior Leadership Team and the Accounting Officer throughout the audit process to ensure that all regularity threats have been addressed.

#### Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Michael Jackson

BHP LLP

Statutory Auditors

Rievaulx House 1 St Mary's Court Blossom Street York YO24 1AH

Date: 13 December 2018

(A company limited by guarantee)

# STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2018

				Restricted		
		Unrestricted	Restricted	fixed asset	Total	Total
		funds	funds	funds	funds	funds
		2018	2018	2018	2018	2017
	Note	£000	£000	£000	£000	£000
Income from:						
Donations & capital grants:						
Transfer from local authority Other donations and capital	2	-	249	20,900	21,149	-
grants	2	13	-	2,592	2,605	46
Charitable activities	3	271	11,053	•	11,324	7,551
Other trading activities	4	370	51	-	421	325
Investments	5	2	-	-	2	1
Total income		656	11,353	23,492	35,501	7,923
Expenditure on:						
Raising funds	4	116	12	•	128	71
Charitable activities Transfer of liabilities on	8	662	11,071	917	12,650	8,781
conversion to academy trust	7	•	1,218	-	1,218	-
Total expenditure	6	778	12,301	917	13,996	8,852
Net income / (expenditure)		(400)	(0.40)	00.575	04 505	(020)
before transfers Transfers between Funds	18	(122)	(948) (57)	22,575 57	21,505 -	(929) -
Net income / (expenditure) before other recognised						
gains and losses		(122)	(1,005)	22,632	21,505	(929)
Actuarial gains/ (losses) on						
defined benefit pension						4 007
schemes	23		858	-	<u>858</u>	1,667
Net movement in funds		(122)	(147)	22,632	22,363	738
Reconciliation of funds:						
Total funds brought forward		300	(1,051)	33,379	32,628	31,890
		178	(1,198)	56,011	54,991	32,628
Total funds carried forward		======				

# (A company limited by guarantee) REGISTERED NUMBER: 10067116

#### BALANCE SHEET AS AT 31 AUGUST 2018

	Note	£000	2018 £000	£000	2017 £000
Fixed assets					
Tangible assets	15		55,973		33,343
Current assets					
Debtors	16	794		356	
Cash at bank and in hand		2,555		1,811	
	-	3,349		2,167	
Creditors: amounts falling due within one year	17	(2,622)		(1,826)	
Net current assets	1 <del>-</del>		727		341
Total assets less current liabilities		-	56,700	_	33,684
Defined benefit pension scheme liability	23	_	(1,709)		(1,056)
Net assets including pension scheme liabilities		=	54,991	=	32,628
Funds of the academy					
Restricted income funds:					
Restricted income funds	18	511		5	
Restricted fixed asset funds	18	56,011		33,379	
Restricted income funds excluding pension	1	56,522		33,384	
liability Pension reserve		(1,709)		(1,056)	
	-	(1,100)	1	(1,000)	
Total restricted income funds			54,813		32,328
Unrestricted income funds	18	_	178	_	300
Total funds			54,991		32,628

The financial statements on pages 30 to 59 were approved by the Trustees, and authorised for issue, on 11 December 2018 and are signed on their behalf, by:

Edwin Thomas Chair of Trustees

(A company limited by guarantee)

### STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2018

	Note	2018 £000	2017 £000
Cash flows from operating activities	Note	2000	2000
	20	796	1,369
Net cash provided by operating activities	20		1,509
Cash flows from investing activities: Dividends, interest and rents from investments Purchase of tangible fixed assets Capital grants from DfE Group		2 (2,647) 2,593	1 (43) 36
Net cash used in investing activities	•	(52)	(6)
Change in cash and cash equivalents in the year	•	744	1,363
Cash and cash equivalents brought forward		1,811	448
Cash and cash equivalents carried forward	•	2,555	1,811
	=	=	

(A company limited by guarantee)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

#### 1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

#### 1.1 Basis of preparation of financial statements

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2017 to 2018 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

South Bank Multi Academy Trust constitutes a public benefit entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the academy trust. Monetary amounts in these financial statements are rounded to the nearest £'000.

#### 1.2 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

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# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

#### 1. Accounting policies (continued)

#### 1.3 Income

All income is recognised once the academy has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities incorporating income and expenditure account on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities incorporating income and expenditure account in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income provided to the academy which amounts to a donation is recognised in the Statement of financial activities incorporating income and expenditure account in the period in which it is receivable, where receipt is probable and it is measurable.

Donations are recognised on a receivable basis where receipt is probable and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Where assets are received by the trust on conversion to an academy, the transferred assets are measured at fair value and recognised in the Balance sheet at the point when the risk and rewards of ownership pass to the trust. An equal amount of income is recognised as a transfer on conversion within Income from donations and capital grants.

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# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

#### 1. Accounting policies (continued)

#### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the academy to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities are costs incurred on the academy's educational operations, including support costs and those costs relating to the governance of the academy appointed to charitable activities.

All expenditure is inclusive of irrecoverable VAT.

#### 1.5 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements

#### 1.6 Tangible fixed assets and depreciation

All assets costing more than £2,000 are capitalised and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities incorporating income and expenditure account and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities incorporating income and expenditure account. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of these assets, less their estimated residual value, over their expected useful lives on the following bases:

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# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

#### 1. Accounting policies (continued)

Long leasehold property - 10 to 60 years

Motor vehicles - 4 years

Furniture and equipment - 10 years

Computer equipment - 3 years

Assets under construction - nil

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities incorporating income and expenditure account.

The Trustees have reviewed the useful economic lives of the long leasehold property and have revised the depreciation policy accordingly.

#### 1.7 Operating leases

Rentals under operating leases are charged to the Statement of financial activities incorporating income and expenditure account on a straight line basis over the lease term.

#### 1.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

#### 1.9 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

#### 1.10Liabilities and provisions

Liabilities and provisions are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

(A company limited by guarantee)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

### 1. Accounting policies (continued)

#### 1.11Financial instruments

The academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 16. Prepayments are not financial instruments. Amounts due to the academy's wholly owned subsidiary are held at face value less any impairment. Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised costs as detailed in note 17. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instruments. Amounts due to the academy's wholly owned subsidiary are held at face value less any impairment.

#### 1.12Taxation

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

(A company limited by guarantee)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

### 1. Accounting policies (continued)

#### 1.13Pensions

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Governments Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 23, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities incorporating income and expenditure account and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

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# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

### 1. Accounting policies (continued)

### 1.14Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 23, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 01 April 2016 has been used by the actuary in valuing the pensions liability at 31 August 2018. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

## 2. Income from donations and capital grants

	Unrestricted funds 2018 £000	Restricted funds 2018	Restricted fixed asset funds 2018	Total funds 2018 £000	Total funds 2017 £000
Transfer from local authority	-	249	20,900	21,149	
Donations Similar incoming resources	13 -	-	- 2,592	13 2,592	10 36
Subtotal	13	•	2,592	2,605	46
	13	249	23,492	23,754	46
Total 2017		10	36	46	

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3.	Funding for Academy's educationa	I operations			
		Unrestricted funds 2018 £000	Restricted funds 2018 £000	Total funds 2018 £000	Total funds 2017 £000
	DfE/ESFA grants				
	General Annual Grant Pupil Premium Other DfE/EFA grants Special Educational Needs Other government grants non capital Catering income Other Early Years funding Nursery income unfunded/fee paying	- - - 104 147 - 20 - 271	9,700 444 342 130 228 - 12 197 - 11,053	9,700 444 342 130 228 104 159 197 20 11,324	6,808 280 24 83 56 71 84 140 5
4.	Other trading activities				
		Unrestricted funds 2018 £000	Restricted funds 2018 £000	Total funds 2018 £000	Total funds 2017 £000
	Lettings Consultancy School club fees Other	78 49 160 83	- 39 - 12	78 88 160 95	72 29 63 161
		370	51	421	325
	Total 2017	301	24	325	

(A company limited by guarantee)

	Trading expenses					
			Unrestricted	Restricted	Total	Total
			funds	funds	funds	funds
			2018	2018	2018	2017
			£000	£000	£000	£000
	Wages and salaries		80	-	80	30
	National insurance		1	-	1	1
	Pension costs		7	-	7	3
	School club expenses		20	•	20	15
	School fund expenditure		7	12	19	22
	Other expenses		1	-	1	-
	Total		116	12	128	71
5.	Investment income					
			Unrestricted	Restricted	Total	Total
			funds	funds	funds	funds
			2018	2018	2018	2017
			£000	£000	0003	£000
	Bank interest		2	-	2	1
	Total 2017		1	_	1	
6.	Expenditure					
		Staff costs	Premises	Other costs	Total	Total
		2018	2018	2018	2018	2017
		£000	0003	£000	£000	£000
	Expenditure on fundraising trading					
	Direct costs	87	41	_	128	71
	Support costs	-	-	•	-	-
	Education:			076	0.000	E 004
	Direct costs	8,098	4 846	870 670	8,968 2,682	5,831
	Support costs	1,487	1,516	679	3,682	2,950
		9,672	1,557	1,549	12,778	8,852
	Total 2017	6,804	988	1,060	8,852	
					<del></del>	

(A company limited by guarantee)

7.	Other expenditure			
		Restricted funds 2018 £000	Total funds 2018 £000	Total funds 2017 £000
	Pension liability inherited on conversion	1,218 ————	1,218	-
8.	Charitable activities			
	Direct costs - educational operations		2018 £000	2017 £000
	Wages and salaries National insurance Pension costs Educational supplies Examination fees Other costs Supply teachers Technology costs Professional services Trip expenses Staff expenses and other staff costs		6,219 603 1,044 452 116 - 232 39 111 122	4,169 407 702 239 73 7 105 23 82 24
	Total		8,968	5,831

(A company limited by guarantee)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

	Support costs - educational operation	ns			
				2018	2017
				£000	£000
	Wages and salaries			963	949
	National insurance			62	60
	Pension costs			461	378
	Recruitment and other staff costs			69	11
	Staff development			34	15
	Maintenance of premises and equipment			154	95
	Cleaning			125	69
	Rent and rates			47	53
	Heat and light			273	118
	Insurance			52	59
	Security and transport			13	13
	Catering			197	203
	Technology costs			136	124
	Office overheads			27	31 32
	Legal and professional			68 36	32 26
	Governance costs			36 917	666
	Depreciation			48	48
	Other costs			<del>40</del>	
	Total			3,682 ———	2,950
).	Analysis of expenditure by activities				
		Activities			
		undertaken	Support		
		directly	costs	Total	Total
		2018	2018	2018	2017
		£000	£000	0003	£000
	Education	8,968	3,682	12,650	8,781
		5,831		8,781	

(A company limited by guarantee)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

10.	Net income/(expenditure)		
	This is stated after charging:	2018 £000	2017 £000
	Depreciation of tangible fixed assets: - owned by the charity Auditors' remuneration	917 18	666 

(A company limited by guarantee)

11.	Staff costs		
a.	Staff costs		
	Staff costs were as follows:		
		2018 £000	2017 £000
	Wages and salaries	7,262	5,148
	Social security costs Operating costs of defined benefit pension schemes	666 1,512	467 1,084
		9,440	6,699
	Agency staff costs	232	105
		9,672	6,804
b.	Staff numbers  The average number of persons employed by the academy during the	e year was as follows:	
b.	Staff numbers  The average number of persons employed by the academy during the		2017
b.		e year was as follows:  2018  No.	2017 No.
b.	The average number of persons employed by the academy during the	2018	
b.	The average number of persons employed by the academy during the Teachers Admin & Support	2018 No. 132 206	No. 102 123
b.	The average number of persons employed by the academy during the Teachers	2018 No. 132	No. 102
b.	The average number of persons employed by the academy during the Teachers Admin & Support	2018 No. 132 206	No. 102 123
b.	The average number of persons employed by the academy during the Teachers Admin & Support	2018 No. 132 206 20	No. 102 123 14
b.	The average number of persons employed by the academy during the Teachers Admin & Support Management	2018 No. 132 206 20	No. 102 123 14
b.	The average number of persons employed by the academy during the Teachers Admin & Support Management	2018 No. 132 206 20 358	No. 102 123 14 239
b.	The average number of persons employed by the academy during the Teachers Admin & Support Management	2018 No. 132 206 20 358	No. 102 123 14 239 2017 No. 87
b.	The average number of persons employed by the academy during the Teachers Admin & Support Management  Average headcount expressed as a full time equivalent:  Teachers Admin & Support	2018 No. 132 206 20 358 	No. 102 123 14 239 2017 No. 87 78
b.	The average number of persons employed by the academy during the Teachers Admin & Support Management  Average headcount expressed as a full time equivalent:  Teachers	2018 No. 132 206 20 358	No. 102 123 14 239 2017 No. 87

(A company limited by guarantee)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

### 11. Staff costs (continued)

### c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2018 No.	2017 No.
In the band £60,001 - £70,000	0	3
In the band £70,001 - £80,000	2	1
In the band £80,001 - £90,000	1	1
In the band £100,001 - £200,000	1	0

### d. Key management personnel

Total remuneration paid to key management personnel in the year was £592,000 (2017: £353,000). The key management personnel are detailed in the Headteacher Group and Chief Finance Officer on page 3.

### 12. Trustees' remuneration and expenses

The Head Teacher and other Staff trustees only receive remuneration in respect of services they provide undertaking the roles of Head Teacher and staff, and not in respect of their services as trustees. The Head Teacher and other staff ceased to be trustees during the year ended 31 August 2017. Other trustees did not receive any payments, other than expenses, from the academy in respect of their role as trustees.

The value of trustees' remuneration fell within the following bands: Mr T Burton: £nil (2017: £20,000-£25,000), Mr A Cooper: £nil (2017: £15,000-£20,000) and Mrs A Cornhill £nil (2017: £15,000-£20,000). The value of trustees' employer's pension contributions paid fell within the following bands: Mr T Burton £nil (2017: £0,000-£5,000), Mr A Cooper: £nil (2017: £0-£5,000) and Ms A Cornhill: £nil (2017: £0-£5,000).

During the year ended 31 August 2018, trustees received reimbursement of travel expenses of £nil (2017: £nil).

(A company limited by guarantee)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

### 13. Central services

The trust has provided the following central services to its academies during the year:

- human resources advice
- financial services
- legal services
- procurement
- school improvement services

The trust charges for these services on the following basis:

The trust charged for these services during the financial period 1 September 2017 to 31 August 2018 as a percentage of annual GAG income of 1.7%.

The actual amounts charged during the year were as follows:

	2018	2017
	£000	£000
Knavesmire Primary School	22	14
Millthorpe School	78	53
Scarcroft Primary School	19	12
Woodthorpe Primary School	19	-
York High School	22	-
	160	79
Total		

### 14. Trustees' and Officers' Insurance

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

(A company limited by guarantee)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

# 15. Tangible fixed assets

	Land and Buildings £000	Assets under constructio n £000	Motor vehicles £000	Furniture and equipment £000	Computer equipment £000	Total £000
<b>Cost or valuation</b>						
At 1 September 2017 Additions Assets on conversion	33,995 1,795 20,900	- 687 -	- -	90 110 -	20 55 -	34,113 2,647 20,900
At 31 August 2018	56,690	687	8	200	75	57,660
Depreciation						
At 1 September 2017 Charge for the year	751 882	•	3 2	12 13	4 20	770 917
At 31 August 2018	1,633	-	5	25	24	1,687
Net book value						
At 31 August 2018	55,057	687	3	175	51	55,973
At 31 August 2017	33,244		5		16	33,343

## 16. Debtors

	2018 £000	2017 £000
Trade debtors	48	43
VAT recoverable	182	41
Prepayments and accrued income	564	272
	794	356

(A company limited by guarantee)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

# 17. Creditors: Amounts falling due within one year

	2018 £000	2017 £000
Trade creditors	500	146
Other taxation and social security	385	224
Other creditors	180	119
Accruals and deferred income	1,557	1,337
	2,622	1,826
	2018	2017
	£000	£000
Deferred income		
Deferred income at 1 September 2017	1,222	77
Resources deferred during the year	1,246	1,222
Amounts released from previous years	(1,222)	(77)
Deferred income at 31 August 2018	1,246	1,222

At 31 August 2018 the Academy Trust was holding funds received in advance for rates relief, the MAT growth fund, grants for the nursery, the CIF project, car park hire, DFC remittances, ESFA remittance, contributions to DT materials and Infant Free School Meals.

(A company limited by guarantee)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

## 18. Statement of funds

	Balance at 1 September 2017 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 August 2018 £000
Unrestricted funds General funds	300	556	(683)	5		178
Other unrestricted funds	-	100	(95)	(5)	-	
	300	656	(778)		•	178
Restricted funds						
General Annual Grant Funds inherited on	-	9,700	(9,435)	-	-	265
conversion	-	249	(249)	-	-	-
Pupil premium	-	444	(444)	-	-	-
Early Years Funding	-	197	(197)	-	-	•
Special needs funding	-	130	(130)	•	-	404
Start up grant		113	(12)	- (4)	-	101
School Fund	4	12 48	(12) (48)	(4)	_	-
Sports Funding Other ESFA grants	-	229	(46) (114)	-	-	115
Other government grants	-	191	(108)	(53)	-	30
Other Government grants	-1	40	(41)	-		-
Pension reserve	(1,056)		(1,511)	-	858	(1,709)
	(1,051)	11,353	(12,301)	(57)	858	(1,198)
Restricted fixed asset	funds					
Fixed assets transferred on conversion Fixed assets purchased from GAG and other	33,299	20,900	(860)	-	-	53,339
restricted funds	44	•	-	57	-	101
ESFA Capital grants	36	2,592	(57)	-	-	2,571
	33,379	23,492	(917)	57	-	56,011
Total restricted funds	32,328	34,845	(13,218)	-	858	54,813
Total of funds	32,628	35,501	(13,996)	-	858 	54,991 

The specific purposes for which the funds are to be applied are as follows:

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# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

### 18. Statement of funds (continued)

General Annual Grant (GAG)

GAG funding is restricted to providing education. Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2018.

#### Pension Reserve

The pension deficit has increased during the year due to deficits inherited when Woodthorpe Primary School and York High School joined the MAT. The academy trust will continue to make the required monthly contributions.

### **DfE/ESFA Capital Grants**

Devolved formula capital grants are to be used specifically to maintain and improve buildings.

#### **Restricted Fixed Assets**

Restricted fixed asset funds represent money received for the purpose of acquiring fixed assets and the value of assets acquired using that money.

#### **Transfers**

Transfers represent the allocation of funds for capital projects undertaken at the schools.

### Analysis of academies by fund balance

Fund balances at 31 August 2018 were allocated as follows:

	Total 2018 £000	Total 2017 £000
Central MAT	8	4
Knavesmire Primary School	192	179
Millthorpe School	(20)	(47)
Scarcroft Primary School	126	169
Woodthorpe Primary School	160	-
York High School	223	
Total before fixed asset fund and pension reserve	689	305
Restricted fixed asset fund	56,011	33,379
Pension reserve	(1,709)	(1,056)
Total	54,991	32,628

The following academy is carrying a net deficit on its portion of the funds as follows:

Name of academy	Amount of deficit £000
Millthorpe School	20

A deficit of £124,000 was inherited on conversion.

(A company limited by guarantee)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

## 18. Statement of funds (continued)

The academy is taking the following action to return the academies to surplus:

A payment plan has been agreed to repay this amount to the ESFA. By budgeting for a small surplus each year this allows for the deficit to be reduced.

## Analysis of academies by cost

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £000	Other support staff costs £000	Educational supplies £000	Other costs excluding depreciatio n £000	Total 2018 £000	Total 2017 £000
Central MAT	65	158	1	151	375	168
Knavesmire			400	200	4 704	4 706
Primary School	1,175	255	108	226	1,764	1,726
Millthorpe School Scarcroft Primary	3,517	744	205	519	4,985	4,836
School	994	319	64	251	1,628	1,456
Woodthorpe Primary School	999	197	64	304	1,564	-
York High School	991	185	51	318	1,545	-
	7,741	1,858	493	1,769	11,861	8,186

(A company limited by guarantee)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

# 18. Statement of funds (continued)

# Statement of funds - prior year

·	Balance at 1 September 2016 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 August 2017 £000
Unrestricted funds						
General funds	324	403	(110)	(317)	-	300
Restricted funds						
General Annual Grant	45	6,809	(7,143)	289	-	-
Pupil premium	21	280	(301)	-	-	-
Early Years Funding	-	140	(140)	-	-	-
Special needs funding	-	83	(83)	-	-	-
Academy Chain Grant	36	-	(36)	-	-	-
School fund	2	26	(24)	-	-	4
Sports Funding	-	19	(19)	-	-	-
Other ESFA grants	-	61	(61)	-	-	-
Other	-	66	(65)	-	-	1
Pension reserve	(2,519)	-	(204)	-	1,667	(1,056)
	(2,415)	7,484	(8,076)	289	1,667	(1,051)
Restricted fixed asset	funds					
Fixed assets transferred						
on conversion	33,966	-	(666)	43	-	33,343
ESFA Capital grants	15	36	-	(15)	-	36
	33,981	36	(666)	28	-	33,379
Total restricted funds	31,566	7,520	(8,742)	317	1,667	32,328
Total of funds	31,890	7,923	(8,852)	-	1,667	32,628
				<del></del> :		

(A company limited by guarantee)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

funds			
Unrestricted funds 2018 £000	Restricted funds 2018	Restricted fixed asset funds 2018 £000	Total funds 2018 £000
- 258 (80) -	3,054 (2,543) (1,709)	55,973 38 - -	55,973 3,350 (2,623 (1,709
178	(1,198)	56,011	54,991
s - prior year			
Unrestricted funds	Restricted funds	Restricted fixed asset funds	Total funds
2017 £000	2017 £000	2017 £000	2017 £000
300	1,831	33,343 36	33,343 2,167
-	(1,826) (1,056)	-	(1,826 (1,056
300	(1,051)	33,379	32,628
t in funds to net cash	flow from o	perating activ	ities
		2018 £000	2017 £000
as per Statement of Fin	nancial	21,505	(929
estments		917 (2) (438)	666 (1 212
pital income gation inherited	lo.	(2,594) 1,218	1,253 (36 - 156
nce cost		34 (20,900)	48
	Unrestricted funds 2018 £000 - 258 (80) - 178 - 178 - 178 - 2017 £000 - 300 - 300 - 300 - 100 - 300 - 100 - 300 - 100 - 300 - 100 - 300 - 100 - 100 - 300 - 100 -	Unrestricted funds 2018 2018 £000 £000  258 3,054 (80) (2,543) - (1,709)  178 (1,198)  5 - prior year  Unrestricted funds 2017 2017 £000 £000	Unrestricted funds funds funds 2018 2018 2018 2018 2018 2018 2018 2018

1,369

796

Net cash provided by operating activities

(A company limited by guarantee)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

21.	Analysis of cash and cash equivalents		
		2018	2017
		£000	£000
	Cash at bank	2,555	1,811
	Total	2,555	1,811
22.	Capital commitments		
	At 31 August 2018 the academy had capital commitments as follows:		
		2018	2017
		£000	£000

#### 23. Pension commitments

The academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by North Yorkshire Country Council. Both are Multi-employer defined benefit pension schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 01 April 2016.

Contributions amounting to £184,000 were payable to the schemes at 31 August 2018 (2017 - 109,000) and are included within creditors.

#### **Teachers' Pension Scheme**

#### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The

(A company limited by guarantee)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

### 23. Pension commitments (continued)

valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge.
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £796,000 (2017 - £605,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

#### **Local Government Pension Scheme**

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2018 was £550,000 (2017 - £354,000), of which employer's contributions totalled £424,000 (2017 - £275,000) and employees' contributions totalled £126,000 (2017 - £79,000). The agreed contribution rates for future years are within the range of 11.1% - 20.3% for employers and within the range of 5.5% - 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013. Principal actuarial assumptions:

	2018	2017
Discount rate for scheme liabilities	2.80 %	2.50 %
Expected return on scheme assets at 31 August	3.10 %	3.10 %
Rate of increase in salaries	3.25 %	3.25 %
Rate of increase for pensions in payment / inflation	2.00 %	2.00 %
Inflation assumption (CPI)	2.00 %	2.00 %

(A company limited by guarantee)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

## 23. Pension commitments (continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2018	2017
Retiring today Males Females	22.9 26.4	22.8 26.3
Retiring in 20 years Males Females	25.1 28.7	25.0 28.6
Sensitivity analysis	At 31 August 2018 £000	At 31 August 2017 £000
Discount rate +0.1% Discount rate -0.1% Mortality assumption - 1 year increase Mortality assumption - 1 year decrease	6,671 6,987 6,635 7,020	2,989 3,131 2,969 3,149
The academy's share of the assets in the scheme was:		
	Fair value at 31 August 2018 £000	Fair value at 31 August 2017 £000
Equities Gilts Corporate bonds Property Cash and other liquid assets Other	3,107 829 - 404 15 763	1,328 257 60 162 10 186
Total market value of assets	5,118	2,003

The actual return on scheme assets was £325,000 (2017 - £1,518,000).

(A company limited by guarantee)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

## 23. Pension commitments (continued)

Movements in the present value of the defined benefit obligation were as follows:

Opening defined benefit obligation Transferred in on existing academies joining the trust Current service cost Interest cost Employee contributions Actuarial gains Benefits paid	2018 £000 3,059 3,357 683 115 126 (533) 20	2017 £000 2,659 - 431 54 79 (155) (9)
Closing defined benefit obligation	6,827	3,059
Movements in the fair value of the academy's share of scheme assets:		
Opening fair value of scheme assets Transferred in on existing academies joining the trust Interest income Actuarial gains Employer contributions Employee contributions Benefits paid  Closing fair value of scheme assets	2018 £000 2,003 2,139 81 325 424 126 20	2017 £000 140 - 6 1,512 275 79 (9) 
The amounts recognised in the balance sheet are as follows:	2018 £000	2017 £000
Present value of funded obligations Fair value of scheme assets	(6,827) 5,118	(3,059) 2,003
Total	(1,709)	(1,056)

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# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

### 24. Operating lease commitments

At 31 August 2018 the total of the Academy trust's future minimum lease payments under non-cancellable operating leases was:

Total	102	43
Within 1 year Between 1 and 5 years	38 64	17 26
Amounts payable:	2018 £000	2017 £000

### 25. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding  $\pounds$  10 for the debts and liabilities contracted before he/she ceases to be a member.

### 26. Related party transactions

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which Trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH and with the Academy Trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

#### 27. Agency Arrangements

During the year the MAT received a balance on York High Schools conversion of £84,000 as well as grant funding totalling £24,000 where the MAT acted as agent. As a result, none of this income is included in turnover. The payments made by the MAT in relation to this during the year were £48,000.

As at the year end a balance of £60,000 is being held within Other Creditors on the Balance Sheet and represents funds held as Agent.