

South Bank Multi Academy Trust

Health & Safety Statement of Intent

Approved by Trustees	10 th July 2019
Review Timetable:	2 years
Renewal Date:	January 2021

As a responsible employer, the South Bank Multi Academy Trust (SBMAT) is committed to the following:

- To reduce accidents and work-related ill health to as low a level as reasonably practicable.
- Ensuring compliance with statutory requirements as a minimum standard.
- Ensuring each school has a Health & Safety Governor and Health & Safety staff representative.
- Assessing and minimising risks from work activities on and off school premises.
- Providing a safe, healthy and secure working and learning environment for staff and pupils.
- Ensuring safe working methods and providing and maintaining safe work equipment.
- Providing appropriate health and safety information, instruction, supervision and training.
- Ensure staff are competent to do their tasks.
- Consulting with employees and their representatives on health and safety matters.
- Monitoring and reviewing our risk assessments and control measures to ensure they are effective and engaging a competent external health and safety provider.
- Setting targets and objectives to develop a culture of continuous improvement.
- Ensuring adequate welfare facilities exist through the Trust for all.
- Ensuring adequate resources are made available for effective health and safety risk management.
- Learning from our own health and safety experiences and sharing learning opportunities with other schools and to implement controls where appropriate.
- Selecting and engaging competent contractors who work safely.
- Providing adequate first aid cover and occupational health support.
- Ensuring that the Health, Safety and Welfare of all its employees are a core management function.
- Ensuring that the level of Health and Safety performance across the Trust is consistent with best practice in education.

- Ensuring that the importance of safety is shared with contractual workers and visitors to all schools in the Trust.
- Ensuring full co-operation with key partners, such as Trade Unions, City of York Council, public bodies, other local employees and any regulatory bodies.
- Ensuring that policy and procedure is regularly revisited and revised, so that documents are current, reflect recent experiences and advice, and are fully understood by all employees.

Signature of Chair of the Trust Board



Signature of the Trust Principal

